

Internal Committee, Savitribai Phule Pune University

(Sexual Harassment of Women at Workplace Act 2013)

Annual Report (January 2018 - December 2018)

The Internal Committee, Savitribai Phule Pune University functions as per the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013.

Current Members of IC

- Prof. Durgambini Patel, Presiding Officer
- Prof. Anjali Kurne, Expert from the Institution
- Prof. Manohar Jadhav, Expert from the Institution
- Prof. Amita Ravikumar, Expert from the Institution
- Mr. Baburao Udhane, Expert from the Institution
- S.I. Shaikh, Expert from the Institution
- Kiran Moghe, Outside representation

Administrative Coordinator: Dr. Swati Dyahadroy¹, KSP Women's Studies Centre, SPPU

1. Complaint Redressal:

No. of complaints received	No. of complaints disposed off	No. of complaints pending for more than ninety days	Nature of action taken by the employer
01	01	Nil	The complaint is filed under IPC

¹ Dr. Swati Dyahadroy will be Administrative Coordinator from August 2018 to till May 2019

2. Provision of Counseling and Support Services:

Counselling and support services are available for students, staff and others in need on the campus. Internal Committee is providing support system where girl students share their anxieties, experiences with the communicator. IC is encouraging a healthy dialogue.

No. of complainants from the University to whom counselling and/ or support provided	No. of complainants from the University affiliated colleges to whom counselling and/ or support provided
01	00

3. Awareness Raising Programmes

a) Organization of awareness raising workshops

No. of awareness raising workshops conducted with University departments	No. of awareness raising workshops conducted with affiliated colleges
32	02

b) Special workshop for girls and boys hostel

No. of awareness raising workshops conducted with girls hostel	No. of awareness raising workshops conducted with boys hostel
02	01

Details of awareness raising workshops conducted with affiliated colleges:

Sr. No.	Nature of programme	Date
1	Yashasvi Management, Pune	03/02/2018
2	D.Y. Patil Management Institute, Pune	20/02/2018

c) Documentation of Information about ICs in the Colleges Affiliated to SPPU and Providing Support to it:

The SPPU IC documents the information about ICs in affiliated colleges and also provides necessary information and support when required.

Broad Plan for 2019 – 2020:

- 1) Awareness raising workshops/ training
- 2) Producing online training material on Sexual Harassment

Date:

Prof. Durgambini Patel
(Presiding Officer, IC)

Dr. Swati Dyahadroy
(Coordinator, IC)

Prof. (Dr.) Nitin R. Karmalkar
(Vice Chancellor, Savitribai Phule Pune University)